

Modern Slavery Statement

MODERN SLAVERY STATEMENT

Modern slavery statement for financial year 2022

This statement is made pursuant to s.24 of the Modern Slavery Act 2015 and sets out the steps that Allied Vehicles Group has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Allied Vehicles Group has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

Allied Vehicle Group is the UK's leading vehicle conversion specialist and operator across the UK market.

Scope

This statement covers Allied Vehicles Limited, Allied Vehicles Group Limited, Allied Vehicles Holdings (UK) Ltd and Allied Vehicle Holdings (UK) 2014 Limited.

Our policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We operate internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Recruitment policy

We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

2. Induction policy

We operate an induction policy to integrate new employees into the organisation, provide clarity regarding structure and policy and support them to make the most positive start to their career with our business.

Our suppliers

Allied Vehicle Group operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that a particular organisation has never been convicted or offences relating to modern slavery. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, all part of our contract with suppliers, we require them to confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. They pay their employees any prevailing minimum wage applicable within their country of operations
4. They protect whistleblowers.

We may terminate the contract at any time should any instances of modern slavery come to light.

Compliance

We require our procurement/buying teams to sign an annual statement of compliance confirming that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

-No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Approval for this statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30th April 2022.

Peter Facerias
Managing Director

Latest Stories



**Get to Know:
Laura Wood –
Call Handler,
Edinburgh Parts**

27th June 2022

[Read More →](#)



**Get to Know:
Sandra Hinton –
Parts Hub Order
Coordinator**

20th June 2022

[Read More →](#)

 **GROW MY TREE**
Find Out More →